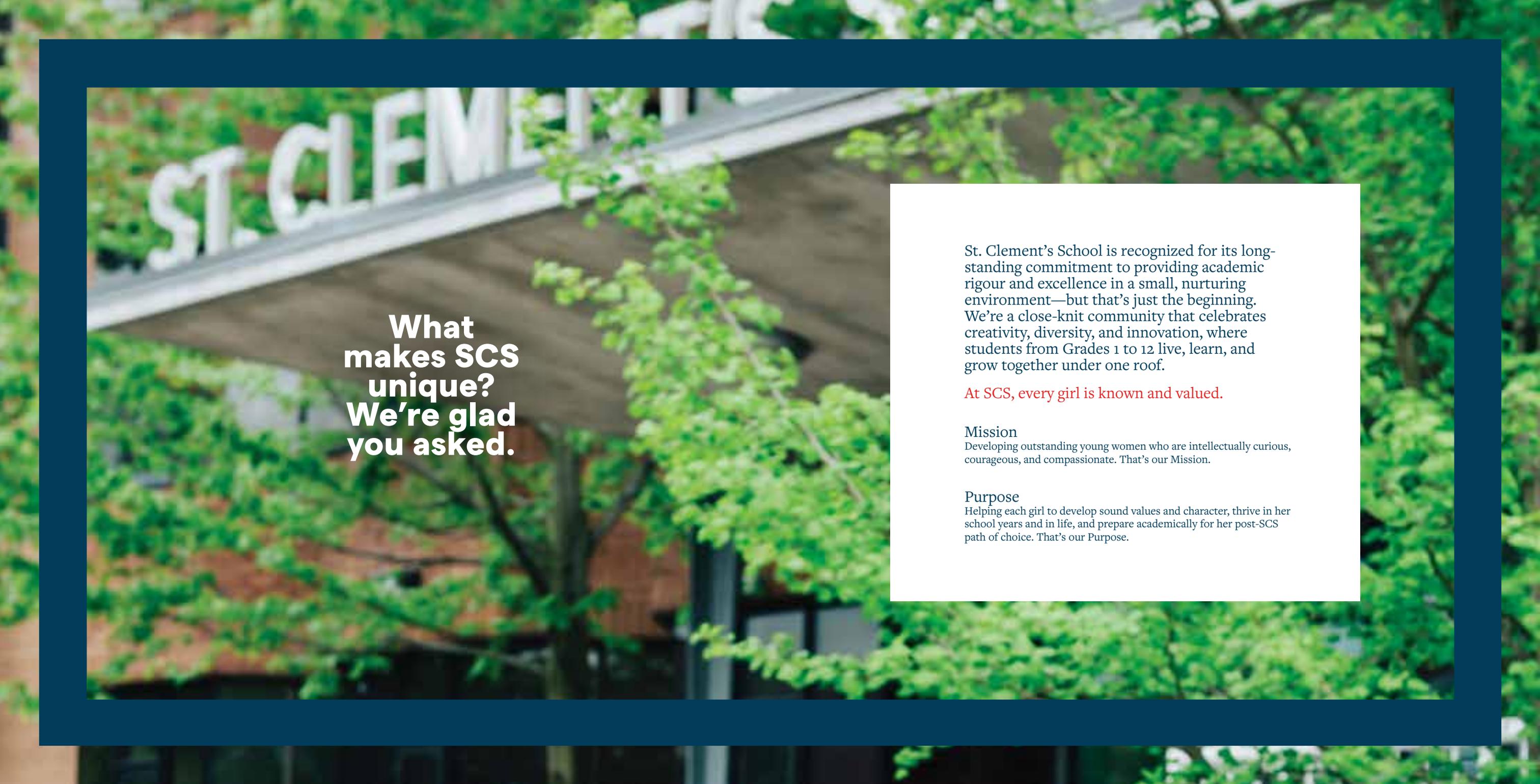


**THERE'S
NOTHING
UNIFORM
ABOUT
SCS.**

St. Clement's School
Strategic Vision
2017-2020



**What
makes SCS
unique?
We're glad
you asked.**

St. Clement's School is recognized for its long-standing commitment to providing academic rigour and excellence in a small, nurturing environment—but that's just the beginning. We're a close-knit community that celebrates creativity, diversity, and innovation, where students from Grades 1 to 12 live, learn, and grow together under one roof.

At SCS, every girl is known and valued.

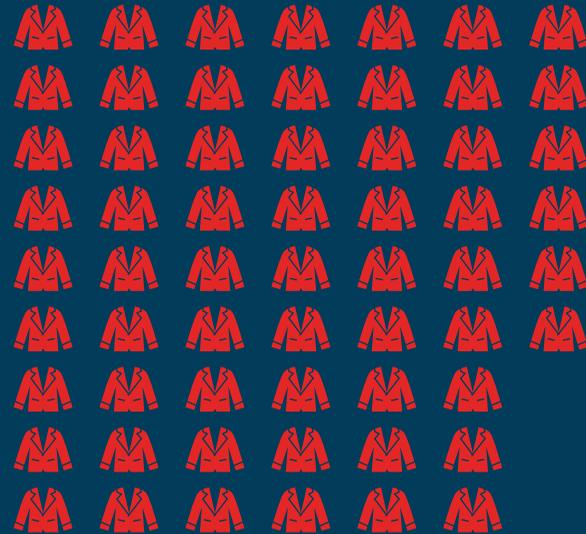
Mission

Developing outstanding young women who are intellectually curious, courageous, and compassionate. That's our Mission.

Purpose

Helping each girl to develop sound values and character, thrive in her school years and in life, and prepare academically for her post-SCS path of choice. That's our Purpose.

enrolment, from Grades 1–12. It's just one of the things that gives us our small-school advantage



60 the number of elected leadership roles available to Grade 11 and 12 students

Return home
SCS Alumnae remain part of our community and return often, presenting at Career Day or in classes, mentoring, networking, and engaging with the School and each other

8:1
Student-Teacher Ratio

Location, Location, Location

- Grades 1–12 all live and learn together in one building in the heart of midtown Toronto
- SCS is fully engaged in our surrounding community

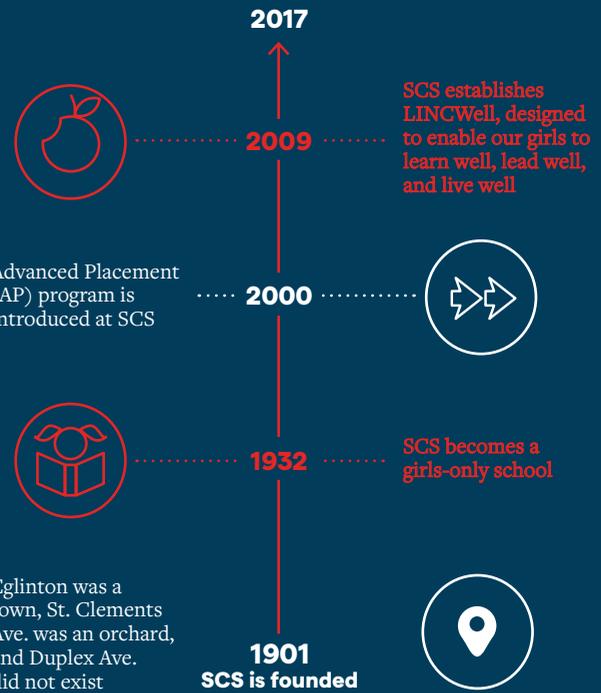
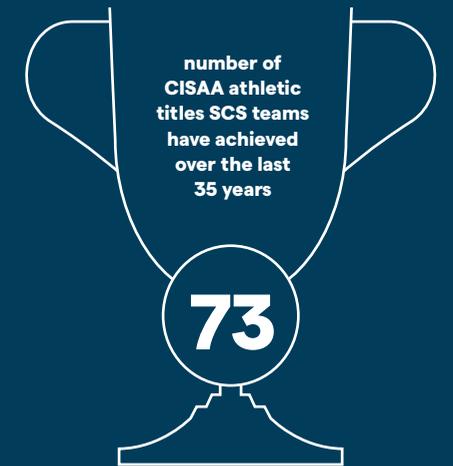
St. Clement's School is located at 21 St. Clements Ave., Toronto (Yonge St. & Eglinton Ave.)



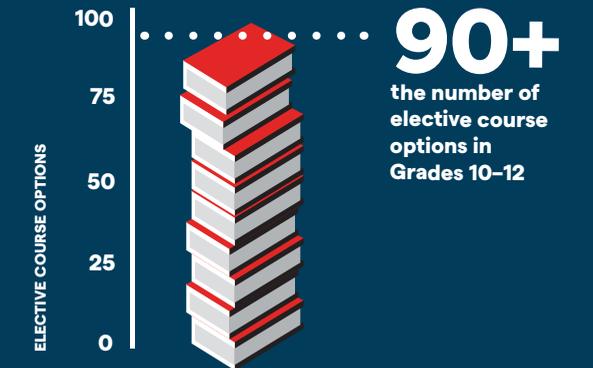
76%
athletic participation rate (Grades 4–12)



100%
acceptance to top universities around the world



Go far
You'll find some of our recent grads here: Queen's, Dalhousie, Western, McGill, University of Toronto, Brown, Columbia, Cornell, Harvard, Parsons, Princeton, Yale, Oxford, Royal College of Surgeons in Ireland, University of St. Andrews, University of Cape Town





Chair's Message

St. Clement's School has seen a lot of change since its founding 116 years ago. Our School has always been at the forefront of girls' education, leading through innovation, and this role is more critical than ever in the face of today's rapidly shifting world. Our increasingly complicated and inter-connected world needs the courageous and confident young women who are being developed at St. Clement's.

It is one thing to identify this need and another thing to address it. The Board is pleased to present our three-year vision for SCS—our School's fifth strategic plan. Our *20/20 Vision for the Future* does not

shift course from our last strategic plan, but re-commits us to three areas of focus: ensuring excellence in teaching and learning, leveraging our close-knit environment, and ensuring our future. The strategies outlined here will prepare our girls for a world that requires collaboration, creativity, confidence, courage, and compassion.

On behalf of the Board, I would like to thank the entire St. Clement's community for their support of this initiative. Students, faculty, staff, parents, and alumnae have provided input through Town Halls, focus groups, surveys, and interviews. Our *20/20 Vision* reflects your recommendations, feedback, and opinions.

The future is constantly changing, but our plan for the future of SCS is focused. While our goals are ambitious, they are achievable, and we will achieve them with the continued support of our engaged community.

Brian Denega
Board Chair

Principal's Message

We are thrilled to share our strategic plan, *20/20 Vision for the Future*, a roadmap for our School for the next three years as we continue to evolve and to prepare our girls for an ever-changing future.

St. Clement's School was founded by Canon Powell, first rector of St. Clement's Church, who believed that "learning could and should be an exciting and enlarging experience, should encourage mental agility and curiosity, and should develop a sense of commitment and responsibility to one's fellow citizens."

We continue to share Canon Powell's vision 116 years later but know that the paths and resources for achieving it are vastly different.

Never has it been more important to ensure a challenging, diverse and rigorous academic experience for our girls and young women as they prepare for their years of learning



at and beyond SCS. Never has it been more important to ensure an environment that encourages an equal balance of nurturing support and fostering of independence and resilience. Never has the world had more need of courage, curiosity, and compassion.

Thank you for your time, perspectives and insights over the past year. This plan is a result of feedback from our entire community—Board members, staff, students, parents, and alumnae—and we are already on the move toward its fulfillment.

Martha Perry '85
Principal



We are what we value.

As we work towards 2020, our core values will continue to guide us in developing curious, courageous, and compassionate young women.

Excellence

Our standards are high, and we pursue them with courage and resilience, supporting each other to reach our goals.

Respect

We value differences and diverse perspectives, consider the needs of others, and demonstrate respect through our actions.

Creativity

We foster an environment that celebrates discovery, original thinking, and innovation; we embrace new ideas and ways.

Spirituality

We honour our Anglican traditions and welcome all faiths to our community. We believe opportunities for reflection and mindfulness foster inner strength.

Community

We draw strength and support from openness, inclusiveness, and the spirit of growing, learning, and playing together.

Integrity

Honesty and accountability guide all that we do.

Developing the outstanding women of tomorrow, today.

Our girls face an exciting future; our job is to prepare them in innovative ways to question and discern, connect within and across disciplines, articulate ideas, and **push forward in times of complexity.**

As we approach 2020, our Strategic Vision focuses on three key pillars to ensure that SCS preserves its fundamental values and continues to develop outstanding young women, now and for years to come:

1

Excellence in Teaching and Learning

2

Leveraging our Close-Knit Community

3

Ensuring Future Sustainability



Best in class.

Our girls must learn to think critically, wrestle with complex problems and ideas, make connections, be creative, and collaborate as they prepare for the future.

Our faculty must be leaders in curriculum development and delivery to support our girls' learning. Our partnerships must provide varied learning experiences. Our learning environment must be equitable and inclusive, recognizing, respecting, and promoting diversity to encourage confidence, rigorous debate, and collaboration amongst differing points of view.

To ensure excellence in teaching and learning by 2020, we will:

Enhance
students' learning experiences by refining academic programming and continuously integrating technology

Launch
our multi-phased campus master plan

Implement
our newly developed Diversity Strategy within all teaching and learning

Improve
understanding and impact of our Grades 1-12 LINCWell approach

Adapt
school day structure to optimize student learning, well-being, and programming

Solidify
current learning partnerships and nurture new collaborations





Community is key.

Leveraging our close-knit community.

Our girls' learning, ability to thrive, and ultimate success depends on our vibrant, diverse, and engaged community. Therefore, our community must be equitable and inclusive; it must embrace diversity and ensure that every member feels valued.

To ensure an increasingly engaged and supportive community, by 2020, we will:

Leverage
the power of Alumnae to support each other and our students

Clarify
channels of communication for community members and ensure clear and consistent messaging across schools

Implement
our finalized Diversity Strategy

Engage
our community in conversations about our programs

Enhance
the role of the Parents' Association to boost parent engagement and volunteerism

Building a legacy that lasts.

Growing with our girls in mind.

To preserve and enhance our ability to provide academic excellence in a small and nurturing environment, St. Clement's School will maintain its current student population.

The School's future success requires ongoing fiscal responsibility, proactive fund management, and increased philanthropic support.

To ensure St. Clement's School's financial sustainability, by 2020, we will:

Grow

our financial aid endowment to ensure financial accessibility

Increase

understanding and support of philanthropic priorities

Make

strategic financial decisions that honour our small-school population

Create

a general endowment fund for support of programmatic needs



**She is courageous,
compassionate, curious,
confident—and the
world needs more like her.**



ST. CLEMENT'S
SCHOOL

Passion. Courage. Curiosity.

